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MARKETING STRATEGY BY USING SWOT, IFE, EFE, AND QSPM METHOD TO IMPROVE COMPETITIVENESS IN SOERYA BAKERY TULUNGAGUNG

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Abstract: This study aimed to analyze internal and external conditions, to develop and plan appropriate marketing strategies, as well as to improve the business competitiveness of Soerya Bakery Tulungagung. The analytical method employed was a mixed-method, which was a qualitative analysis description based on the results of the Strengths-Weaknesses-Opportunities-Threats (SWOT) matrix. Furthermore, it was supported by quantitative analysis using matrices of Internal Factor Evaluation (IFE), External Factor Evaluation (EFE), Internal-External (IE), and Quantitative Strategic Planning Matrix (QSPM). The data collection techniques in this study employed a triangulation technique from three techniques, namely observation, interviews and literature study. The results indicated that the weighted value for the IFE matrix was 2.98 (average position) while the EFE was 3.17 (moderate position). Furthermore, in the IE Matrix, it pointed out that the strategy which should be carried out was growth and build strategy, consisting of intensive strategy (market penetration, market development, and product development) and integrative strategy (backward, forward, and horizontal integrations). Whereas, the priority strategy that might be implemented in developing this business based on the OSPM matrix was intensifying promotions and product information both online offline; improving the quality, quantity, distribution network, and partnerships; as well as opening a new branch.

Keywords: Marketing Strategy, SWOT, IFE and EFE, QSPM

INTRODUCTION

The economy is one of the factors that vividly influence progress of a country. Each country competes to improve its economic productivity. According to the data sourced from CNBC Indonesia (2019) and Kompas (2020), the Gross Domestic Product of Indonesia is ranked 16th in the world. Meanwhile, viewing from the balance of trading ability or purchasing power parity, Indonesia is currently ranked 7th in the world. Consequently, the significant economic growth in Indonesia is inseparable from the role of Small and Medium Enterprises (SMEs). One of Small and Medium Enterprises (SMEs) is Soerya Bakery Tulungagung, which engaged in a bakery. Nowadays,

the bakery business continues to grow, and therefore the company will strive to keep on improving quality and customer satisfaction. One of the most important things in business is related to the implementation of business and marketing strategies. A company is required to make expansion and improvement in order to improve its business. A marketing strategy sets the overall goals and objectives for the marketing division, start from the strategic planning to the evaluation process.

According to Porter in Wheelen (2008:73), environmental and social conditions should be observed to detect strategic factors that tend to have a substantial impact on the company's success or failure. For these

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circumstances, business managers must able take advantage to environmental situations in the development of their business. One of the attempts to facilitate the utilization environmental situations is analyzing internal and external factors. This analysis is used to determine the strengths and weaknesses, to advantage of opportunities, and to be aware of possible threats of the company in order to face competitors. Hence, this study was feasible and significant to be carried out because the results could accommodate the results of the strategic analysis. It was conducted factors through the matrix of internal and external environmental factors, which produced an ideal business strategy map for Soerya Bakery SME.

Many researchers have described competitiveness as a multidimensional and relative concept. Having significance of the different criteria, competitiveness changes through time and context. Theories and frameworks have to be relatively flexible to integrate changes with the strategic management process. Despite many theories about competitiveness and interdisciplinary fields related to strategy, resource-based operations, economics, and many others, practitioners do not widely apply those theories in their decisions to improve or maintain competitiveness (Barney J, M, Wright, and DJ, Ketchen: 2001: 625). Competitiveness can be treated as an dependent independent either or variable, depending on the perspective of the problem. Berkely, et al., (1988: 174) have proposed a framework applying three factors, namely: performance competitiveness, potential competitiveness, management and process. The research results of Meliala, et al., (2014), and Anggraeni, et al., (2017)concluded marketing that strategy planning in SMEs is influenced

human resources, facilities technology, business innovation, and competitors. In this case, business owners required to carry out comprising of management, analysis, decisions, and actions to create and maintain a competitive advantage.

Strategy management is framework that guides choices, which in turn, determines the nature, direction, and goals of the organization. The results of the study provided recommendations for alternative strategies as an effort to improve competitiveness. Meanwhile, the purpose of this study was to analyze internal and external conditions, produce ideal strategic planning, and to utilize alternative strategies to improve Bakery Tulungagung Soerya's competitiveness.

LITERATURE REVIEW

Marketing strategy planning involves more detailed planning for more specific marketing opportunities. success of a company's marketing effort depends on the management's ability to plan its marketing programs strategically. The research of Adewale et al., (2013) on the impact of marketing strategies on SMEs business performance in Nigeria illustrates that products, promotions, places, prices, packaging, and after-sales services are notable joint predictors of performance in business terms profitability, market share, profit investment, and expansion. In addition, Ataman et al., (2010); Haris and Rae (2010); Heerde et al., (2013) concluded that social networking and advertising will play a vital role in the future marketing, which externally can increase promotion and product information, and internally help alter the focus traditional marketing with an open and collaborative approach that is more beneficial in achieving success in a modern business environment.

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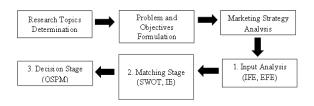
Analysis of strengths, weaknesses, opportunities and threats (SWOT) indicates a framework that helps researchers or planners to identify and prioritize business objectives, as well as to identify strategies to achieve them. SWOT analysis is a technique employed to analyze the strengths, weaknesses, opportunities and threats of the business that derive from the internal environment (Internal Factor Evaluation) and external (External Factor Evaluation). In addition, academic researches illustrate that the effectiveness of **SWOT** can intensified by using qualitative and quantitative techniques together (Gurel, 2017).

A qualitative investigation of internal and external factors is only the beginning of in-depth analysis in the strategic planning process. Therefore, it necessary to employ (Qualitative Strategic Planning Matrix) to select the best strategy for business objectively. Ommani (2011) clarified that QSPM consists of key external and internal factors obtained directly from the IFE and EFE matrices, as well as feasible alternative strategies derived from a SWOT analysis. The results obtained in the process are the precise ideal strategy to be executed in the business.

METHOD

The stages of marketing strategy research to improve the competitiveness of Soerya Bakery Tulungagung are illustrated in Figure 1:

Figure 1. Scheme of Research Stages



The type of data processing and analysis employed were mixed-methods exercising sequential exploratory designs. A sequential exploratory design was selected to provide priorities on the quantitative stage; however, it requires starting with qualitative data collection, in the beginning, to be able to identify the focus of potential variables. Moreover, qualitative and quantitative descriptive analyses were carried out based on the strategic management concept approach. The qualitative descriptive analysis was employed to determine a company environment related to the possessed opportunities, threats, strengths, weaknesses of the company and the formulation of strategies employed the SWOT matrix. On the other hand, quantitative analysis engaged the matrices of EFE, IFE, IE, and QSPM.

The data employed were derived from two sources, namely primary data and secondary data. Primary data was collected by researchers directly from the research objects through direct interviews with the manager of Soerya Bakery Tulungagung. In addition, secondary data was obtained from several sources related to the object of this study. Secondary data from this study were the results of previous studies, literature, and data from research objects that were applied in the preparation of this study.

According to David and David (2017), a strategy preparation is carried out through three work stages, namely the input stage (internal and external factor input analysis), the matching stage (SWOT and IE Matrix) and the decision stage (QSPM Matrix). The first stage employed the IFE and EFE matrices. Meanwhile, the matching stage focused on constructing appropriate alternative strategies by matching internal and external factors using the SWOT and IE matrices. In addition, the last stage

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employed the QSPM matrix to determine strategic decisions.

Data collection techniques in this study employed a triangulation technique from three techniques, namely:

- 1) Observation. This study conducted direct observations to the research object, which is observing the service and production processes directly on Soerya Bakery Tulungagung.
- 2) Interview. This study conducted interviews by administering a question and answer session to Soerya Bakery Tulungagung owner as well as to the service department employees.
- 3) Literature Study. Literature study in this research was collecting secondary data obtained from books, previous research journals, and articles from reputable official websites and social media.

RESULTS AND DISCUSSION

Soerya Bakery Tulungagung is Small one of the and Medium Enterprises (SMEs) located at Jl. MT Haryono No. 103 Bago, Tulungagung. It has been operating for more than six years. The location is right on the edge of the highway, which is highly strategic and accessible. In its early days, Soerya Bakery only produced bread; however, with along the development technology, market demand, and the rapid competition, the business owner created some innovations, such producing ice cream, pudding, drinks, and even providing a cafe at the business venue. Nevertheless, business competition relentlessly increases. Many new bakeries and cafés provide more convenient and attractive menu variants, places and facilities. Thus, Soerva Bakery requires an ideal and appropriate

marketing strategy to increase competitiveness.

According to Hunger and Wheelen (2012), in formulating a marketing strategy, companies have to pay attention to the affecting environment in order to be successful in the long run. environment is divided into two; internal external environment. Internal strategy factors are demonstrated in Table 1, while external strategy factors are viewed in Table 2.

Table 1. Internal Strategy Factors

	rable 1. Internal Strategy Factors								
	Strengths		Weaknesses						
1)	Guaranteed product quality	1)	Lack of promotion both						
	due to new daily products		online and offline						
2)	Affordable prices for all	2)	Unattractive room						
	people		decoration						
3)	Various products, not only	3)	Rarely offering any						
	bread but also ice cream,		discounts or promos to						
	pudding and drinks		consumers.						
4)	Good company	4)	On busy days, the service						
	management		becomes slow.						
5)	Strategic and accessible	5)	Parking space is not						
	location		spacious enough.						
6)	Having resellers								
7)	Bakery provides café								
	facilities								

Table 2. External Strategy Factors Soerya Bakery Tulungagung

	Oppoturnities	Threats
1)	Consumer trust and loyalty	1) Many competitors sell
	to the product is high.	similar products.
2)	There is no other bakery	2) The price of raw material
	that provides café facilities	rises.
	for consumers in	3) Many bakeries and other
	Tulungagung.	cafes are aggressively
3)	Having a high product order	offering product promos
	for formal and informal	online.
	events (such as meetings,	4) Lots of substitute products
	birthdays, and communal	that can be found easily
	feasts)	5) Consumer purchasing
4)	Consumer characteristics in	power decreases.
	Tulungagung society are	
	quite high.	
5)	Products sold have a typical	
	distinctive taste from	
	competitors.	
6)	Strategic location and	
	spacious place.	
т	A	

Input Analysis

Internal Factor Evaluation (IFE) Matrix A more detailed result of the IFE matrix analysis described in Table 3:

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Table 3. IFE Matrix Analysis

The Key of Internal Factor		Weight	Rate	Score	
		(a)	(b)	(c = a x b)	
Strengths	(A)				
1.	Guaranteed product quality due to new daily products	0,07	2,7	0,18	
2.	Affordable prices for all people	0,11	3,5	0,38	
3.	Various products, not only bread but also ice cream, pudding and drinks	0,08	2,8	0,22	
4.	Good company management	0,12	3,8	0,45	
5.	Strategic and accessible location	0,07	2,7	0,18	
6.	Having reseller	0,06	2,6	0,15	
7.	Bakery provides café facilities	0,08	2,8	0,22	
	Sub-Total	0,59	20,9	1,78	
Weaknesses (B)					
1.	Lack of promotion both online and offline	0,10	3,5	0,35	
2.	Unattractive room decoration	0,08	2,8	0,22	
3.	Rarely offering any discounts or promos to consumers.	0,07	2,7	0,18	
4.	On busy days, the service becomes slow.	0,09	3,0	0,27	
5.	Parking space is not spacious enough.	0,07	2,7	0,18	
	Sub-Total	0,41	14,7	1,20	
IFE's TO	TAL = (A + B)	1,00	35,6	2,98	

From the described matrix above, conclusions drawn several are describe the conditions of the Soerya Bakery Tulungagung company, which are: (a) On the strength factor, the highest score was 0.12, and a rating of 3.8, with a total score of 0.45. In other words, it has proper company management. Soerya Bakery Tulungagung management is monitored and evaluated directly by the company's is good in finance. owner. It administration, production and marketing. As a result, there is an

increase in sales every year. They also have never experienced bankruptcy while running the business. Therefore, the owner of Soerya Bakery Tulungagung has proper company management. (b) On the weakness factor, the highest score was 0.10 and a rating of 3.5 with a score of 0.35. It identifies that it lacks promotion both online and offline. Soerya Bakery Tulungagung rarely offers some promotions both online and offline. For media, social they have Instagram, Facebook, and Google Business; nevertheless, they never update their product information and promotions. (c) In the IFE matrix table, a total value obtained was 2.98. It indicates that Soerya Bakery Tulungagung is in average position in utilizing its strengths and is able to overcome existing weaknesses

able to overcome existing weaknesses.							
The Key	of External Factor	Weight	Rate	Score			
		(a)	(b)	(c = a)			
				xb)			
Opportun	ities (A)						
1.	Consumer trust and	0,10	3,0	0,30			
	loyalty to the product is						
	high.						
2.	There is no other bakery	0,12	4,0	0,48			
	that provides café						
	facilities for consumers in						
	Tulungagung.	0.00	2.0	0.00			
3.	Having a high product	0,08	2,9	0,23			
	order for formal and						
	informal events (such as meetings, birthdays, and						
	communal feasts)						
4.	Consumer characteristics	0,07	2,8	0,19			
	in Tulungagung society	0,07	2,0	0,17			
	are quite high.						
5.	Products sold have a	0,08	2,9	0,23			
	typical distinctive taste						
	from competitors.						
6.	Strategic location and	0,07	2,8	0,19			
	spacious place.						
	Sub-Total	0,52	18,4	1,62			
Threaths	(B)						
1.	Lack of promotion both	0,11	3,5	0,38			
	online and offline						
2.	Unattractive room	0,09	2,8	0,25			
2	decoration	0.12	2.0	0.46			
3.	Rarely offering any	0,12	3,9	0,46			
	discounts or promos to consumers.						
4.	On busy days, the service	0,08	2,8	0,22			
7.	becomes slow.	0,08	2,0	0,22			
5.	Parking space is not	0.08	3,0	0,24			
٥.	spacious enough.	0,00	٥,٠	0,2 1			
	Sub-Total	0,48	16	1,55			
EFE's TO	OTAL = (A+B)	1,00	34,4	3,17			
	From the FFF	matrix					

From the EFE matrix, several

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conclusions drawn to describe the condition of the company, namely:

- a) In the opportunity factor, the highest score was 0.12 and a rating of 4.0, with a total score of 0.48. It turns out that there are no other bakeries that provide café facilities for consumers in Tulungagung. Not only a bakery, but Soerya Bakery Tulungagung also provides a cafe for customers. For the products, they sell not only bread but also ice cream, pudding, and drinks. This opportunity will be a good strategy because nowadays lots of people, both young and old, like to spend their time (hanging out) in a cafe.
- b) In the threat factor, the highest score was 0.12 and a rating of 3.9 with a score of 0.46. There are many bakeries and other cafés which are aggressively providing product promos online. In this digital era, many people use social media to offer a promotion that significantly affects the attractiveness and competitiveness of companies.
- c) In the EFE matrix table, the total value was 3.17. It indicates that Soerya Bakery Tulungagung is in a high position in taking advantages of existing opportunities and ready to overcome any threats.

Matching Stage, SWOT (Strengths, Weakness, Opportunities, and Threats) Matrix

Table 5. SWOT Matrix Analysis							
	Internal Factor (S-W)		Strengths		Weakness		
١	(* **)	1)	Guaranteed	1)	Lack of		
\			product quality due		promotion both online		
,	\		to new daily		and offline		
	\		products	2)	Unattractive		
	1	2)	Affordable		room		
	\		prices for all		decoration		
	\	2)	people Various	3)	Rarely offering		
	\	3)	products, not		any discounts or promos to		
	\		only bread but		consumers.		
	\		also ice	4)	On busy days,		
	_ _		cream,		the service		
	External Factor (O-T)		pudding and drinks	5)	becomes slow.		
	(0-1)	4)	Good	3)	Parking space is not spacious		
	\	.,	company		enough.		
	\		management				
	\	5)	Strategic and				
	\		accessible location				
	\	6)	Having				
	\	-,	resellers				
	\	7)	Bakery				
	•	7	provides café				
	Opportunities		facilities S-O Strategy		W-O Strategy		
1)	Consumer	1)	Opening a	1)	The café		
	trust and		new branch.		decoration		
	loyalty to the	2)	Intensifying		needs to be		
	product is high.		promotions and product		set out more creatively and		
2)	There is no		information		more		
_,	other bakery		both online		instagramable		
	that provides		(social				
	café facilities		media) and	2)	Expanding		
	for consumers in	3)	offline. Improving	3)	parking lots. Increasing the		
	Tulungagung.	3)	quality,	3)	speed of		
3)	Having a high		quantity,		service time.		
	product order		distribution	4)	Offering a		
	for formal		networks and		discount to		
	and informal events (such		partnerships.		customers when ordering		
	as meetings,				in large		
	birthdays, and				quantities.		
	communal						
4)	feasts) Consumer						
7)	characteristic						
	s in						
	Tulungagung						
	society are						
5)	quite high. Products sold						
3)	have a typical						
	distinctive						
	taste from						
	competitors.						

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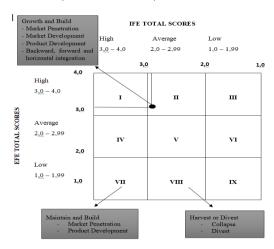
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6)	Strategic				
	location and				
	spacious				
	place.				
	Threats		S-T Strategy		W-T Strategy
1)	Many	1)	Making a	1)	Providing
	competitors		product		updated
	sell similar		catalog with		technical
	products.		photos and		training in
2)	The price of		interesting		making cakes
	raw material		descriptions.		to stimulate
	rises.	2)	Establishing		the creation of
3)	Many		cooperation		new menus to
	bakeries and		with public		increase
	other cafes		and private		competitivene
	are		agencies as		ss and be able
	aggressively		culinary		to attract
	offering		service		consumers.
	product		providers in	2)	Adding
	promos		order to		employees for
	online.		increase sales		the production
4)	Lots of		turnover.		and
	substitute	3)	Maintaining		promotion
	products that		the		fields
	can be found		characteristic	3)	Prioritizing
	easily		s of Soerya		the quality of
5)	Consumer		Bakery, so		taste with an
	purchasing		the products		affordable
	power		are not the		price though
	decreases.		same as the		raw materials
			competitors'		cost is rising
			product.		
		4)	Adding new		
			menu		
			creations		
			adjusted with		
			the hype so		
			consumers		
			will not get		
		7777	bored.	1	1

The SWOT matrix above produces four alternative strategies cell marketing development. The S-O strategy utilizes the company's internal strengths to take advantage of the existing external opportunities at Soerya Bakery Tulungagung. Meanwhile, W-O the strategy aims to correct weaknesses by opportunities. exploiting external Additionally, the S-T strategy utilizes the company's strengths to avoid or reduce the impact of external threats that may occur. Lastly, the W-T strategy is a defensive tactic (a technique in a business to maintain the company's position in the aims reducing market) at internal weaknesses and avoiding external threats.

IE Matrix (Internal External)



The application of IE Matrix Analysis aims to determine the strategic position and alternative strategies for the company in order to be able to face competition and business growth in the future. The results obtained from the IFE and EFE matrices were utilized to compile the IE matrix so that we might identify the position of Soerya Bakery Tulungagung. With this position, it can foresee what strategy is suitable for Soerya Bakery Tulungagung.

The average total score on the IFE matrix was 2.98, while the EFE matrix was 3.17. From the results of the IE matrix analysis on the figure, Soerya Bakery Tulungagung was enlisted in cell II namely Growth and Build. An average cell was for IFE matrix, and a high cell was for EFE matrix. In this position, Soerya Bakery Tulungagung is capable of conducting intensive strategies and integrative strategies.

An intensive strategy is to penetrate the market by expanding market share through marketing/promotion efforts. In addition, this strategy is also to develop a market by expanding market share, which is geographically, it belongs to new regions or new targets. Besides, developing products by modifying /creating new

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products that are different from competitors, is generally executed when the product is in a saturated position. Furthermore, in cell II there is an integrative strategy, namely forward backward integration strategy, and forward horizontal integration. The product is strategy to prepare innovation, quality improvement, and service facilities. The backward integration is an evaluation of the strategies that have been carried out previously, while horizontal integration is executed through quality control.

Decision Stage, OSPM Matrix

Internal and external environmental analysis is a critical foundation for decision making of strategy formulation. QSPM is the final step in the framework of the strategy formulation analysis. At this stage, it objectively indicates the best strategy and which one must be implemented. QSPM employs the input analysis from stage 1 and the matching results from stage 2 analysis to facilitate objectively in determining directing or which strategies need carried out to be immediately among the alternative strategies.

matching Based on matrix analysis (IFE, EFE, SWOT, IE), it can be concluded that the strategies that must be implemented are in the form of penetration and market product development. Concerning alternative strategies that have been compiled in the SWOT matrix, this study took three strategies to be compared by employing QSPM. (1) Strategy 1

Intensifying promotions and product information both online (social media) and offline. (2) Strategy 2 : Improving quality, quantity, distribution networks and partnerships. (3) Strategy 3 : Opening a new branch.

Table 6. QSPM Matrix

	Matrix QSPM		Intensifying promotions and product information both online (social media) and offline		Improving quality, quantity, distribution networks and partnerships		Opening a new branch	
	Key Factors	Weight	AS	TAS	AS	TAS	AS	TAS
St	renghts							
1.	Guaranteed product quality due to new daily products	0,07	4	0,28	4	0,28	4	0,28
2.	Affordable prices for all people	0,11	4	0,44	4	0,44	3	0,3
3.	Various products, not only bread but also ice cream, pudding and drinks	0,08	3	0,24	4	0,30	3	0,2
4.	Good company management	0,12	4	0,48	3	0,36	3	0,30
5.	Strategic and accessible location	0,07	3	0,21	3	0,21	4	0,2
6.		0,06	3	0,18	4	0,24	3	0,1
7. W	Bakery provides café facilities eakness	0,08	3	0,24	3	0,24	3	0,24
		0.10		0.40	2	0.20		0.2
1.	Lack of promotion both online and offline	0,10	4	0,40	3	0,30	3	0,30
2.	Unattractive room decoration	0,08	3	0,24	3	0,24	4	0,32
3.	Rarely offering any discounts or promos to consumers.	0,07	3	0,21	3	0,21	3	0,2
4.	On busy days, the service becomes slow.	0,09	3	0,27	3	0,27	2	0,1
5.	Parking space is not spacious enough.	0,07	3	0,21	2	0,14	3	0,2
IF	E's Weight Total	1.00						
	pportunities	-,						
1.	Consumer trust and loyalty to the product is high.	0,10	4	0,40	3	0,30	3	0,30
2.	There is no other bakery that provides café facilities for consumers in Tulungagung.	0,12	4	0,48	3	0,36	3	0,3
3.	Having a high product order for formal and informal events (such as meetings, birthdays, and communal feasts)	0,08	3	0,24	4	0,32	3	0,2
4.	Consumer characteristics in Tulungagung society are quite high	0,07	3	0,21	3	0,21	3	0,2
5.		0,08	4	0,32	3	0,24	3	0,2
6.	Strategic location and spacious place.	0,07	3	0,21	3	0,21	4	0,2
Th	reats							
1.	Many competitors sell similar products.	0,11	4	0,44	3	0,33	3	0,3
2.	The price of raw material rises.	0,09	3	0,27	4	0,36	3	0,2
3.	Many bakeries and other cafes are aggressively offering product promos online.	0,12	4	0,48	3	0,36	3	0,3
4.	Lots of substitute products that can be found easily	0,08	3	0,24	3	0,24	3	0,2
5.	Consumer purchasing power decreases.	0,08	3	0,24	3	0,24	3	0,2
EE	E's Weight Total	1,00						

The table above clarifies that the results of the primary data analysis with the QSPM (Quantitative Strategic Planning Matrix) on the marketing strategy business of Soerya Bakery Tulungagung include: (a) TAS value obtained in alternative strategy I was 6.96, which means an alternative strategy that must be implemented is to intensify promotions and product information both online (social media) and offline. In this digital era, social media is a marketing tool that quickly acknowledged and easily accessed by everyone. Alves et al., (2016); Luo & Zhang (2013); and Yu et al., (2013) research results concluded that social media marketing strategies possess the capacity to influence the market value of companies and businesses. Social media enables and empowers word of mouth

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information as a capacity to generate additional sales. Accordingly, business promotion is highly significant to Offline promotion is substantial to support cooperation from an organization or institution as well as to increase the number of resellers. Offline promotion can be execute by creating attractive product catalogs that can be utilized as proposals for partnerships, as well as placing various posters or banners in strategic places to introduce Soerya Bakery products. (b) The TAS value reached in alternative strategy II was 6.42, which implies that the required alternative strategy that should be implemented is to improve the quality, quantity, distribution partnership. network, and significantly crucial for Soerya Bakery Tulungagung as it is related to customer trust and loyalty. Increasing the quality and quantity of bread production at Soerya Bakery is inseparable from the existence of production control management, which includes human resources (employees), raw materials, production equipment, and marketing distribution. This alternative is coherent with the results of Afridhal's research (2017), which found out that the acquisition of TAS value in the alternative strategy II was 6.25. It identifies that an alternative strategy that should be carried out in the research is to improve and maintain the quality and quantity of tanjong bread and efficiency in the use, facilities and infrastructure production.

The TAS value gained in alternative strategy III was 6.20, which means that opening a new branch is an alternative strategy to applied. Opening a business branch is a sign of business success. By opening a new branch, a business person can demonstrate their seriousness in expanding marketing targets and competitiveness in competition. This strategy is related to good company management, including being able to meet market demand; target suitability; good

production, marketing and sales processes; and resources.

CONCLUSIONS AND SUGGESTION

The study employed mixed-methods in both qualitatively and quantitatively. It had successfully analyzed internal and external conditions through the SWOT matrix to determine the proper strategy to improve the competitiveness of Soerva Bakery Tulungagung business. The results indicated that the value for the Internal Factor Evaluation (IFE) matrix was 2.98 (average position) and the External Factor Evaluation (EFE) was 3.17 (moderate position). Furthermore, from the Internal External Matrix (IE), it can be concluded that growth and build strategy is required to apply, comprising of an intensive strategy (market penetration, market development, and product development) and integrative strategy (forward, backward, and horizontal integration). Whereas, the priority strategies that can be applied in developing the business based on the OSPM matrix is to intensify promotions and information both online (social media) and offline; to improve the quality, quantity, distribution network, and partnerships; and to open a new branch.

The researchers selected Soerya Bakery Tulungagung, a Small and Medium Enterprise, as an object of research. Nonetheless, it is possible to employ other research objects for further researches, such as start-ups or companies. Hence, it may produce different kinds of research and enrich science.

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